

APPOINTMENTS COMMITTEE
07/12/2021 at 4.00 pm



Present: Councillor Shah (Chair)
Councillors Chadderton, Jabbar, Sheldon and Sykes

Also in Attendance:

Harry Catherall

Chief Executive, Oldham Council (In attendance for items 1-6)

Julia Veall

Director of Workforce and Organisational Design,
Oldham Council and NHS Oldham CCG

Pete John

Penna Recruitment

1 **ELECTION OF CHAIR**

RESOLVED that Councillor Shah be elected Chair for the duration of the meeting.

2 **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4 **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

5 **SHORTLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PEOPLE**

The Committee was presented with a report detailing the outcome of longlisting interviews which had taken place with Penna Recruitment and a Technical Adviser for the post of Deputy Chief Executive (People Services).

The Committee were advised that one candidate longlisted for the post of Deputy Chief Executive (People Services) had withdrawn for personal reasons.

RESOLVED that, in light of the report presented, one candidate proceed to the final stage of the process for the Deputy Chief Executive (People Services).

6 **SHORTLISTING FOR THE POST OF DEPUTY CHIEF EXECUTIVE - PLACE AND ECONOMIC GROWTH**

The Committee was presented with a report detailing the outcome of longlisting interviews which had taken place with Penna Recruitment and a Technical Adviser for the post of Deputy Chief Executive (Place and Economic Growth).

RESOLVED that, in light of the report presented, three candidates proceed to the final stage of the process for the Deputy Chief Executive (Place and Economic Growth).

7

URGENT BUSINESS

The Leader of the Council indicated her wish to build stability in the senior executive team of the Council and expressed some concern at the current limited term arrangement in respect of the current Chief Executive, which might present some challenges in delivering this stability. This was an issue that had been raised by potential candidates during the recruitment process.

Members of the Committee agreed that stability was important.

RESOLVED that the Director of Workforce and Organisational Design look at how best to provide stability in the senior team over the medium to long term in respect of the post of Chief Executive.

The meeting started at 4.00 pm and ended at 5.05 pm